



Lifeguard Application



Return to:
Beach & Pool Division
c/o Dave Griffith, Aquatics Manager
ResortQuest International
Lifeguard Service at Sea Colony
P.O. Box 480
Bethany Beach, DE 19930

Name: _____

Permanent Mailing Address: _____

Permanent Phone Number: () _____

E-mail: _____

Cell Phone Number: () _____

Circle your job preference:	Beach Patrol Lifeguard	Pool Lifeguard
Circle the appropriate category:	Year-round employment	Seasonal employment
Circle the appropriate category:	I am over 18	I am not over 18

Circle the Appropriate Uniform Size: Female applicants may choose either a one piece or two-piece swimsuit. Female applicants should also circle a swim trunk size to be worn as a cover-up.

<i>Jacket</i>	small	medium	large	extra large			
<i>Sweat Pants</i>	small	medium	large	extra large			
<i>T-Shirt</i>	small	medium	large	extra large			
<i>Swim Trunk</i>	small (30-32)	medium (32-34)	large (34-36)	extra large (36-38)			
<i>Women's One Piece</i>	28	30	32	34	36	38	40
<i>Women's Two Piece</i>	Indicate Size (Top) _____		(Bottom) _____				

Place a check mark next to the status of your American Red Cross Lifeguard/ First Aid certification.

Never certified or certification has expired but will receive certification prior to the start of the summer season.

Never certified or certification has expired and request enrollment in lifeguard certification class at Sea Colony.

Certification good through September 6, 2010, and have submitted a copy thereof.

Certification expires on _____ and request a challenge prior to the expiration date at Sea Colony.

Place a check mark next to the status of your American Red Cross CPR/AED for Professional Rescuer certification.

Never certified or certification has expired but will receive certification prior to the start of the summer season.

Never certified or certification has expired and request enrollment in CPR certification class at Sea Colony.

Certification good through September 6, 2010, and have submitted a copy thereof.

Certification expires on _____ and request a challenge prior to the expiration date at Sea Colony.

Indicate the dates you will be available for work. This must be an accurate representation of your availability. Any misrepresentation will jeopardize future employment. All personnel receive two days off per week, however, due to the seasonal nature of our business no additional time off is permitted.

Start Date: _____

End Date: _____

Signature: _____ Date: _____

Getting To Know You

Please print all of your responses to the following:

Today's Date _____

Legal Name _____
LAST FIRST MIDDLE

Other/Preferred Name _____

Social Security Number _____ - _____ - _____

Address _____ E-mail Address _____

City/State _____ County _____ Zip Code _____

Yes, I want to be notified about upcoming promotions, events, and information from ResortQuest

Home Phone Number () _____ Business Phone Number () _____

Other Phone Number () _____ Name of Contact _____

State Your Age If Under 18 _____ Have you applied with any division of ResortQuest within the past 6 months? _____

Working At ResortQuest

**PLEASE
INITIAL**

I understand that if I am hired, my employment with ResortQuest is contingent upon satisfactory proof of my authorization to work in the United States.

1 Have you ever been employed by any division of ResortQuest?

Yes No If yes, when? _____ What Division/Department _____

2 How did you hear about our employment opportunities? _____

If referred by an employee, please indicate: Name _____ Division/Department _____

3 Please specify position applied for _____ Salary Desired \$ _____

Management only? Yes No Annual Salary Desired \$ _____

4 Are you applying for: Full Time Regular Part Time Regular Full Time Seasonal Part Time Seasonal

Which shift/hours are you available to work? _____ Date available to start? _____

5 Many positions with ResortQuest require overtime, rotational weekend and holiday work.

Do you have any restrictions on working such hours? Yes No

If yes, please explain: _____

NOTE: A YES answer does not automatically disqualify you from employment since the type of job for which you are applying will be considered.

6 Do you have any relatives employees at any divisions of ResortQuest? Yes No If Yes, Please Specify:

Name _____ Relationship _____ Division/Department _____

Name _____ Relationship _____ Division/Department _____

7 Have you ever been found guilty of a felony or misdemeanor, pled guilty or nolo contendere to a felony or misdemeanor or been convicted in a military court martial? Yes No

Are you currently under investigation or pending criminal charge? Yes No

NOTE: a YES answer does not automatically disqualify you from employment since the nature of the offense and the type of job for which you are applying will be considered. (This information will be verified.) If yes, to either of these questions, fully explain the circumstances:

Tell Us About Your Education

High School _____

Graduated:
Yes No Still Attending

College/University _____

Yes No Still Attending

Degree and Subject of Specialization _____

Other School _____

Yes No Still Attending

Degree and Subject of Specialization _____

Tell Us About Your Work Experience

Please list your work history for the past ten years. If you have been employed at one company for 10 years or more, please list your past 3 employers. Start with your present status and note any periods in which you were not employed. Include U.S. military service, previous ResortQuest experience, summer/part-time jobs and cooperative education assignments.

Company Name & Address	Dates Employed Month Year	Base Rate of Pay	Position Title and Description of Duties	Reason for Leaving
	From	Starting \$ Per		
	To	Final \$ Per		
			Supervisor	
Telephone ()				
	From	Starting \$ Per		
	To	Final \$ Per		
			Supervisor	
Telephone ()				
	From	Starting \$ Per		
	To	Final \$ Per		
			Supervisor	
Telephone ()				

May we contact your PRESENT employer to verify the above? Yes No

Explain any gaps in work history: _____

List any special skill(s) which would potentially enhance your ability to perform the position for which you are applying i.e. fluency in a foreign language, sign language, CPR certification, certifications, and licenses, computer, typing speed, etc. _____

What You Need To Know

I understand the completion of this application does not indicate that there are any positions open and does not in any way obligate this company to hire me or offer me a position. I understand that if offered employment I may be subject to a pre-employment drug test and background check. I also understand that failure to pass any drug test and/or background check will result in any offer being withdrawn.

I understand that ResortQuest and/or the employment entity is an equal opportunity employer and employs individuals without regard to race, color, religion, sex, national origin, veteran status, age or disability. In the processing of my application, an investigation will be made whereby information may be obtained from further employers and others. Permission is hereby granted to any school, person, firm, corporation, whether my former employer or otherwise, to give ResortQuest, its officers, employees, representatives, or agents information regarding my employment or educational history. I hereby release ResortQuest and any entity providing information to ResortQuest relevant to the consideration of my employment application from any claims, liability, or damages related to the provision of such information.

I understand and agree that if accepted for employment with ResortQuest the employment relationship will be an employment-at-will; that is, my employment is not for a definite term and either ResortQuest or I may terminate the employment relationship, with or without cause or notice at any time.

I understand that if hired, my continued employment is predicated on the truthfulness and accuracy of the statements contained herein, and that I am subject to termination if any statement in this application is false or misleading. If hired, I agree to conform to the rules and regulations of ResortQuest as issued from time to time and that only rules and regulations which are then in effect apply to my continued employment with ResortQuest.

Signature _____ Date _____



Pre-Employment Inquiry Release

In connection with, and duration of my employment (including contract for services) with you, I understand that investigative background inquiries are to be made on myself including consumer, criminal, driving, education and other reports. These reports will include information as to my character, work habits, performance and experience along with reasons for termination of past employment from previous employers. Further, I understand that you will be requesting information from various federal, state and other agencies which maintain records concerning my past activities relating to my driving, credit, civil and other experiences as well as claims involving me in the files of insurance companies.

This information will, in total or in part, be obtained from: **Acxiom Information Security Services**
6111 Oak Tree Blvd, 4th Floor
Independence, OH 44131
800-853-3228

Candidate Information-for background check

The following is required to conduct pre-employment verifications. **Date of birth is not considered in the employment decision. This information is utilized for accurate records verifications only.

I authorize, without reservation, any party or agency contacted by this employer to furnish the above mentioned information:

******PRINT CLEARLY******

Print Full Name: _____
First Name Middle Name Last Name

Maiden Name (If Applicable) _____

Social Security Number _____ / _____ / _____ Date of Birth** _____ / _____ / _____ Male Female
Month Day Year

Current Address: _____

City _____ State _____ Zip _____

Driver's License No. _____ State _____ Run MVR

By signing this DISCLOSURE,

- You acknowledge receipt of the Disclosure
- You also acknowledge receipt of "A Summary of Your Rights under the Fair Credit Reporting Act"
- You give us permission to obtain a consumer report and/or investigative consumer report on you for employment purposes
- You acknowledge that upon request, disclosure of the nature and scope of the investigation consumer report will be provided to you.

Applicant's Signature _____ Date _____

Prospective Employer _____ ResortQuest _____

California, Minnesota & Oklahoma Applicants Only:

Please check here to have a copy of your consumer report sent directly to you by Acxiom at the address listed above.

HR Contact _____ **Phone Number** _____

(Local HR Contact results should be submitted to)